

Project	Outcome
<ul style="list-style-type: none"> • Mapped the healthcare leadership model to psychology AfC grades. • Outlined how trainees could demonstrate leadership skills. <p>With Jenny Oddy</p>	<ul style="list-style-type: none"> • Leadership Profile cards to all psychologists. • Specific examples for each of the 9 dimensions for trainee psychologists <p>May –Oct 2014</p>
<ul style="list-style-type: none"> • Interviewed senior clinical and operational staff about what they want/ get from applied psychologists. <p>With Abi Tarran-Jones</p>	<ul style="list-style-type: none"> • Identified areas of strength and development needs for the profession. • Standardised job planning across profession: patient/system level work and documentation <p>Oct 15-April 16</p>
<ul style="list-style-type: none"> • Focus groups with psychology staff about barriers to effective leadership <p>With Deborah Hannant</p>	<ul style="list-style-type: none"> • Mapped barriers and potential solutions against Maslow’s hierarchy of need • Developed CPD session for all psychologists on Understanding your organisation”. <p>April-Sept 16</p>
<ul style="list-style-type: none"> • Interviewed psychologists who were identified as effective leaders (and the people nominating them) about their day to day behaviours. <p>With Luke Boothroyd</p>	<ul style="list-style-type: none"> • Profile card of behavioural examples for 7-8b psychologists under each of the 9 dimensions. • Established a series of leadership learning sets across the trust <p>Oct 16-April 17</p>