

Psychological Professions Network [PPN] London Leadership Development Fellow: Expression of Interest Invited

The Psychological Professions Network (PPN) London is seeking an innovative and strategic psychological professional to join us as a Leadership Development Fellow. This part-time, six-month fellowship is an opportunity to drive leadership development within the psychological professions across London's healthcare landscape.

Who We're Looking For: A Senior psychological professional currently employed by the NHS or an Higher Education Institution in London, who are ready to champion equitable and accessible leadership opportunities that is inclusive of all psychological professions.

Further details on the role specification are below.

Key Responsibilities of the Fellowship:

1. Lead a strategic scoping project to map and address leadership development opportunities
2. Contribute to the Impact Evaluation of the CNWL 21st Century Leaders Programme
3. Engage and integrate key leadership voices into the PPN London Workforce Council

Full role details can be found below.

Fellowship Details: Part-time commitment equivalent to 0.2 WTE, for six months, commencing January 2024

Direct Payment Arrangement will be arranged with Fellow's employing Trust, to backfill agreed sessions. Details to be negotiated.

Fellow will have a monthly Touchpoint Meeting with PPN London Chair and Programme Manager plus longer Milestone Session per quarter

Application Process: Submit a brief CV (max 3 pages) and a 500-word statement outlining how you meet the role specification, what you will bring to the role and how you will balance this fellowship with your current responsibilities.

Apply by Friday 08 December at 17.00: Email your expression of interest to Dr. Estelle Moore, PPN London Chair at Estelle.Moore@westlondon.nhs.uk.

Want to Know More? For an informal chat or further details, reach out to Dr. Estelle Moore at Estelle.Moore@westlondon.nhs.uk or Sarah Adams, PPN London Programme Manager, at Sarah.adams@westlondon.nhs.uk.

Key Dates

Expression of Interest	Friday 24 November to Wednesday 6 December
Shortlisting	Friday 8 December
Interviews	Thursday 14 and Friday 15 December
On boarding	January 2024

Role Specification: PPN London Leadership Development Fellow

Currently employed as a Psychological Professional within the NHS or a Higher Education Institution, holding a senior leadership position (up to and including Band 8C) within one of the five London Integrated Care Systems (ICSs).

Good understanding of the operational landscape and strategic priorities of at least one London ICS footprint.

Has a strategic understanding of the NHS-commissioned Psychological Professions Workforce challenges and development priorities?

Experience of working across a multi-professional and multi-agency health and care environment.

Skilled in working autonomously to deliver on specific outcomes, adept at operating within a complex organizational matrix

Experienced in designing and evaluating improvement and development projects

Proactive and collaborative in approach, with a strong problem-solving and innovation capabilities

Keen to further develop and apply strategic, systems leadership and influencing skills across the of psychological professions

Committed to supporting the objectives of the PPN and actively engaging with the PPN London Workforce Council and the wider Psychological Professions Workforce to drive the leadership agenda in London

Key Responsibilities: PPN London Leadership Development Fellow

- To work with the established network of Chief Psychological Professions Officers (CPPOs), Senior Psychological Professional Leads and wider psychological professions workforce across the five ICSs in London
- Undertake a regional Scoping Project: to map the current leadership profile and existing development opportunities and co-create recommendations and priorities to address gaps in provision for equitable leadership development.
- Champion the representation of all (20+) psychological professions, ensuring all professions views are heard and represented in strategic discussions and Report's Recommendations
- Play a pivotal role in assessing the CNWL 21st Century Leadership Programme, ensuring it aligns with and meets the evolving leadership needs of the psychological professions in London.
- Contribute to the evaluation of the CNWL 21st Century Leadership Programme in London
- Actively build relationships with key leadership voices to recruit to the PPN London Workforce Council to strengthen its representation and engagement with regional workforce issues
- Ensure the collection, analysis and consensus reporting of relevant data, providing regular updates to PPN London Workforce Council [quarterly meetings] and Chair [monthly meetings]
- Act as a spokesperson for the PPN London on Leadership developments, articulating the network's position and developments in appropriate forums and meetings
- Represent PPN London at external functions, meetings and events, enhancing the visibility and influence of the network across London's health and care system