

PWP Recruitment and Retention Best Practice Guide

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Over-subscribed
trainee posts
resulting in lack of
diversity in
workforce

PWPs quickly
progressing to to
other therapy roles
e.g. HIT or clinical
psychology

Copies of the guide and person
specifications are available to
download from:
[http://www.nwppn.nhs.uk/index.php/groups/
psychological-wellbeing-practitioners](http://www.nwppn.nhs.uk/index.php/groups/psychological-wellbeing-practitioners)

Significant
difficulties in
recruiting qualified
band 5 PWPs

What the
problem was

Over reliance on
agency staff and
concerns about
quality and
qualifications

Aims

What we
did

Inaugural Senior PWP
Meeting (Oct. 2014)
highlighted significant
issues in relation to the
recruitment and retention
of the PWP workforce:

Senior PWP workshop to
agree content
Liaison with PWP agencies
to ensure their support
Production of Guide
Production of PWP Person
Specifications