

Looking Inwards & Outwards: Complexities of Leadership and Followership in Organisational Life

A three-day non-residential group relations conference

This experiential conference offers an excellent learning opportunity to explore the challenges and inter-relatedness between leadership and followership within and between groups and organisations.

7th – 9th September 2016

Venue: NSCAP, Bevan House, 34–36 Springwell Road, Leeds LS12 1AW

Fee: £400 (Early birds: £350 if applied before May 31st)

A reduced fee of £325 is available if two or more people from the same organisation apply

Director: Maxine Dennis



What can you expect?

A Group Relations Conference is an experiential event intended for anyone wishing to develop their understanding of relationships in their professional life. The Conference offers opportunities to explore issues such as individual and professional identity, power, and authority, while considering the opportunities and limitations of taking up a role in the process of working to a task. There will be a maximum of 40 participants.

Aims

International, national and local systems are in a state of flux. How can we work effectively under such conditions? How can we question what we take to be the norms of organisational life, and discover the potential for collective engagement while recognising and valuing our differences and commonalities?

The overall aim of the Conference is to assist participants to explore and understand more fully the complexity of individual and organisational identity within an uncertain context, in order to apply those insights to their professional practice, their work with and within organisations, and their interactions in society.

Objectives

Conference participants will be able to:

- Explore the dynamics of personal, professional, and group identity;
- Experiment with ways of engaging with difference (e.g., concerning gender, age, ethnicity, class, sexual orientation, religion)
- Develop capacities for exercising authority, exploring vulnerability and power as necessary components of taking up management and leadership roles;
- Consider how organisations are determined by and contribute to their cultural, political and economic contexts;
- Reflect on the application of the experiences derived from the Conference to their personal and professional life and to the development of the organisations where they work or study.

Membership

This conference is open to those who work within the health and social care, education and criminal justice systems. It is also for people who work within academia, voluntary and statutory bodies and the religious establishment.

The Conference is open for those who are interested in understanding more about groups and organisations, and particularly those who are looking to develop their leadership capacity to effect change within complex systems. The conference is an important component of clinical and professional trainings and is recommended for applicants who have an interest in group dynamics within organisations, and who wish to explore more fully their professional roles. There will also be opportunities to explore what it means to take up the role of a member of this temporary organisation.

If you need further information, or wish to discuss the suitability of the Conference to your needs, please contact Dr Rajni Sharma, Conference Administrator at rajnisharma@nhs.net or 0113 855 8750.

Dates & Times

Please note that participants are expected to attend the full programme:

Wednesday 7th September 9.00am – 7.30pm

Thursday 8th September 9.00am – 7.30pm

Friday 9th September 9.00am – 4.30pm

A CPD certificate of attendance is provided on completion.

Venue

Northern School of Child and Adolescent Psychotherapy
Bevan House, 34-36 Springwell Road, Leeds, LS12 1AW

Applying for the programme

See overleaf for an application form, or contact:

Dr Rajni Sharma, Conference Administrator

NSCAP, Bevan House, 34–36 Springwell Road, Leeds LS12 1AW

rajnisharma@nhs.net

Telephone 0113 855 8750 Fax 0113 244 0966



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Personal Details

* Details marked with an asterisk will be shown in the Conference Participants list.

Title*: Name*: Email Address*:

Address for correspondence:

Postcode: Telephone:

Any Special Requirements:

Work experience and or professional experience

Employing organisation:

Please describe your current work role and responsibilities:

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Why do you want to apply for this course?

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Have you any previous experience of a group relations conference and, if so, please give detail: Yes ☐ No ☐

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Fees & Cancellation Charges

I enclose a cheque (made payable to Leeds & York Partnership NHS Foundation Trust) for:

- ☐ £350 (Before 31st May)
- ☐ £400 (After 1st June)
- ☐ £325 (Multiple booking rate). Name of colleague

Please invoice my organisation for:

- ☐ £350 (Before 31st May)
- ☐ £400 (After 1st June)
- ☐ £325 (Multiple booking rate). Name of colleague

Contact Name & Address for Invoice

Name:	.....	Job Title:	.....
Organisation:	.....	
Address:	.....	Postcode:	.....
	.....	Purchase Order No:	.....
Telephone:	.....	(if required)	

Cancellation Charge

- Less than 2 weeks in advance of first day: 100%
- Between 2–6 weeks in advance of first day: 50%
- Between 6–12 weeks in advance of first day: 25%

This form should be returned to

The Course Administrator
Northern School of Child and Adolescent Psychotherapy
Bevan House, 34–36 Springwell Road
Leeds
LS12 1AW

Fax 0113 244 0966
Telephone 0113 855 8750



Terms & Conditions

1.0 Payment Methods

1.1 Payment must be made in advance of the course start date. We prefer to receive payment by cheque and ask that you submit payment along with your application form. Please make a cheque payable to Leeds & York Partnership NHS Foundation Trust.

1.2 If your organisation has agreed to fund your place on the course, please provide invoicing details: name, job title, organisation, address and telephone number, and order number if required.

1.3 Please contact the Course Administrator on 0113 855 8750 with any queries about payment.

1.4 Places cannot be confirmed until receipt of payment.

2.0 Availability

2.1 Please note that any courses may be limited in capacity, and will be allocated on a first-come, first-served basis. No guarantees can be made regarding the availability of spaces on any of our seminars prior to receipt of payment.

3.0 Confirmation of Reservations

3.1 All reservations will be confirmed in writing with details of programme times

and venue information provided.

3.2 Please ensure you provide an up-to-date email address as any details of final changes to the course will be emailed to your account. Please therefore remember to check your email account prior to the start of the course to ensure you are informed of such changes.

4.0 Reservation & Cancellation Policy

4.1 Cancellations before the event are subject to the following charges:

- Less than 2 weeks in advance of first day: 100%
- Between 2–6 weeks in advance of first day: 50%
- Between 6–12 weeks in advance of first day: 25%

5.0 Further Information

5.1 For further information about all our future events and activities, visit www.nscap.org.uk, email nscap@leedspft.nhs.uk or call 0113 855 8750.

Your personal information will be held on our database and used to process your application and to keep you informed of our events and activities.

If you do not wish to receive information about our events, please tick this box ☐