

North West Psychological Professions Network Psychological Professions Leadership Scheme

For more information contact: clare.baguley@hee.nhs.uk



NW PP Leadership Scheme



Aims:

- 1. Build and Grow** PP leadership capability to support expansion of existing and new roles across the psychological professions workforce
- 2. Develop and Support** PP leadership to contribute to the development of multi-professional ICS level workforce planning and development for the psychological professions
- 3. Inform & Enable** senior PP leadership to integrate into multi-professional workforce planning and educational transformation systems to influence & promote psychological approaches across health and care



North West PPN Leadership Scheme



	AFC	WTE	Duration
<u>PPN Workforce Council Co-Chair Regional = 2</u>	<i>Up to</i> Band 9	0.2	<i>2 years - with option for further 2 year extension</i>
<u>CPPO Leadership Fellow - 1 per ICS = 3</u>	<i>Up to</i> Band 9	0.1 WTE	12 + 6 months – (until March 2023)
<u>HEE Multi-Professional Clinical Fellowship Regional = 1</u>	8a	0.6 WTE	12 months – (from Aug 2022)
<u>New Roles Leadership Fellow 1 per ICS = 3</u>	7	0.6 WTE	12 months – (In development)
<u>Trainee Leadership Placement Currently = 1</u>	Year 3	2 / 3 days	6 / 12 months

PPN Co-Chair

Objectives:

- Provide strategic leadership to develop the regional PPN ensuring that the PPN delivers maximum impact for its members and the psychological professions in the region
- Co-chair & serve as a member of the PPNE workforce council and contribute to its strategic direction and governance
- Advise and support the delivery of the PPN regional workplan aligned with the aims of PPNE
- Provide access to timely and appropriate clinical advise and workforce intelligence to support HEE in it's mandate to deliver the NHSE LTP.
- Be strong voice for psychological professions in the region



CPPO Leadership Fellows

Objectives:

- Undertake mapping of CPPOs / equivalent professional leads for each ICS
- Undertake a CPPO training needs analysis and work with PPN / HEE to develop recommendations for ongoing support & leadership upskilling
- Establish a community of practice network across the ICS footprints of the NW
- Support the development and influence of CPPOs within ICS workforce planning processes and build the provision of expert psychological professional input and advice.



DClinPsych Trainee Leadership Placement

Objectives:

- Gain experience & understanding of the work of HEE in workforce development and the role of leadership in the context of professional workforce and educational development.
- Implement a workforce development project linked to the objectives of the PPN
- Explore & develop professional leadership skills in the context of workforce planning and transformational change



HEE Multi- Professional Clinical Fellow

Vacancy now live for applications! Job Reference: [984-NW-1-15644] Clinical Fellow (Leadership development): Psychological Professions, AFC Banding 8a, 0.6 WTE secondment for 12 months. Closing date 3rd May 2022

NHS Jobs: <https://beta.jobs.nhs.uk/candidate/jobadvert/G9984-22-6305>

Objectives:

- Develop the clinical leaders of the future by sharing the range of opportunities provided within HEE.
- Work within HEE regional clinical teams to gain experience of system leadership, transformation and service improvement
- Equip with the skills they need to lead in a complex and integrated future NHS.
- Lead on key projects that contribute to regional and national priorities and will develop a range of essential leadership and strategic skills required for clinical leaders.



New Roles Leadership Fellows

In Development

Objectives:

- Gain an understanding and experience of workforce & education transformation principles & processes
- Undertake a workforce development project
- Receive coaching / training in leadership skills
- Gain experience of ICS level workforce development and planning activity
- Contribute to the development of the PPN northwest leadership community of practice for new and emerging roles and workforce council representation

